Committed to making a difference

Central to our approach is a persistent focus on establishing open lines of communication with local stakeholders to ensure the efficacy and enduring impact of our CSR programmes. By engaging with the communities we serve, we strive to create meaningful change and enable inclusive growth.

1,68,772

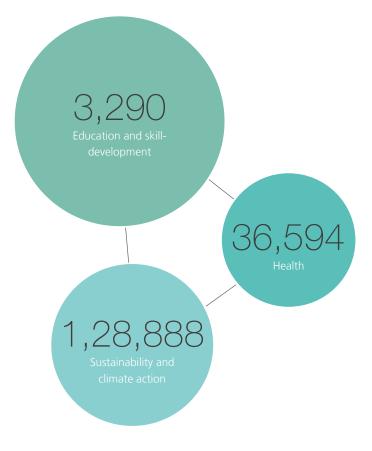
Beneficiaries

Our dedication to creating a positive social impact has been recognised with three consecutive ICC Social Impact Awards (2022, 2023 and 2024). These awards are a testament to the effectiveness of our CSR endeavours and the positive influence they have had on the lives of those in need.

Our focus areas

With a focus on education and skills development, health and sustainability and climate action, we aim to address pressing societal challenges and contribute to holistic community development. Through targeted investments and judicious partnerships, we strive to empower individuals through education, better access to health and well-being facilities and simultaneously champion environmental stewardship. Our CSR efforts are guided by a vision of creating inclusive and sustainable communities where everyone has access to opportunities to thrive.

Number of beneficiaries for FY2023-2024:











Youth received employment





Education and skill-development

We believe that access to inclusive and equitable quality education, along with lifelong learning opportunities, empowers individuals to unlock their full potential and contribute meaningfully to society. This prospect drives us to create learning experiences that cater to diverse needs and backgrounds, while creating a culture of continuous skill development that benefits both individuals and the communities.

of the total CSR expenditure contributes to education

Vocational skill development

We support underprivileged youth with our vocational training programme. It equips graduates with industry-relevant skills, enhancing their employability and competitiveness in the job market. The programme focuses on honing skills for various professions, including retail sales, healthcare, incense stick production and beautician courses, combined with an assessment of job-employability requirements.

We encourage graduates to engage in collaborative ventures that benefit the society at large. Recognising the need for broader impact, we have expanded the programme to Tamil Nadu and Karnataka during the reporting year, empowering youth in these additional regions.

Youths trained

Youth received skill development training

- * FY2023-24
- ** Since inception (2020-21 to 2023-24)

Average annual income increased by INR 0.1 Mn for each of 167 youth placed

Received employment out of the 88 certified candidates

Men were trained

Women were trained

youth received employment

Government school infrastructure interventions

Education is the foundation for individual and community development. We recognise its importance and support government initiatives like Sarva Shiksha Abhiyan, focusing on improving the access to education in rural areas. During the year under review, we have collaborated with Government schools near our operational sites, benefitting students in Karnataka, Tamil Nadu, Telangana and Andhra Pradesh. We partnered with schools in Bharmasagara (Karnataka) and Mahbubnagar (Telangana) to upgrade facilities, creating a better learning environment. Further, we installed RO systems in Ervadi and Ottapidaram to ensure access to clean water.

Impact created

 $3,070^*$ students

acros

8* schools



Promoting digital learning

A digital classroom was established at a partner school, featuring contemporary teaching facilities, resulting in better student engagement. In Bhud (Maharashtra), Theni (Tamil Nadu), Mulanur (Tamil Nadu) and Ippatur (Telangana), we have set up mini science labs focused on improving Science, Technology, Engineering and Math (STEM) education. This initiative has helped in igniting curiosity in these critical subjects, providing students with in-demand skills.

By collaborating with the Government and investing in these initiatives, we have helped in establishing well-equipped schools, ensuring students' well-being and empowering future generations with the gift of knowledge and skills.

Impact created

1,374+* Students

Supported through the STEM programme in

4* schools



1 POVERTY









11 SUSTAMABLE CITES AND COMMUNITIES

Health .

Access to quality healthcare remains a major challenge worldwide. At Sembcorp, we focus on bridging the gap to ensure that everyone has access to quality healthcare. We implement impactful initiatives to promote equitable healthcare. This includes the provision of free primary healthcare services and the promotion of essential hygiene practices.

14%

of CSR budget contributes to healthcare

Mobile Medical Care Units (MMU)

Our Mobile Medical Care Units (MMUs) provide free primary healthcare services to residents in remote villages near our operational sites. These MMUs bring essential healthcare directly to residents' doorsteps. Operating in over 80 villages across Kardikonda (Andhra Pradesh), Dangri (Rajasthan) and Bhuj (Gujarat), our units provide free doctor consultations, distribute basic medications, conduct diagnostic tests and can even refer patients to advanced facilities when needed. This programme directly enahnces the health and well-being of these underserved communities. Also, our services focus strictly on basic healthcare to ensure responsible and legally compliant operations.

36,594* beneficiaries

Served by the MMUs















Sustainability and climate action

The undeniable threat of climate change demands immediate and comprehensive action. We recognise the urgency of this crisis and are committed to building a better tomorrow. Our two-pronged approach includes providing affordable and clean energy solutions while empowering local communities to embrace sustainable practices.

60%*

of CSR budget is allocated to producing clean energy 8%*

of CSR budget is spent in restoring the natural ecosystem

Clean Energy Interventions

We are promoting the adoption of clean energy by installing solar panels, having a capacity of 232 kW, across 10 states in India in various institutions such as schools, primary healthcare centres (PHCs) as well as women and child development centres. Through this initiative, we provided clean energy access to an estimated 1,28,888 individuals in FY2023-24.

Our efforts support India's National Solar Mission and Deen Dayal Upadhyaya Gram Jyoti Yojana by providing clean, affordable energy and solar-powered streetlights to local communities. Improved nighttime visibility, owing to lights, has led to a decrease in night-time incidents. We believe that these initiatives will help in reducing reliance on fossil fuels, curbing our carbon footprint, but also enhancing our contribution to a more sustainable future.



Drip irrigation with solar pump installation

We have launched a project focused on water conservation and renewable energy. This initiative targets villages across 11 blocks in Raigad and Nashik districts, aiming to empower farmers and households by installing drip irrigation systems powered by solar pumps. Drip irrigation significantly reduces water usage compared to traditional methods, while the solar pumps ensure a reliable and sustainable source of energy. This project not only promotes environmental stewardship by conserving water and utilising renewable energy, but also creates diversified income opportunities for communities through improved irrigation and increased crop variety.

Natural Ecosystem Restorations Programmes

We are committed to a greener future through our 'Community Investment Programme.' It entails undertaking urban afforestation drives to develop dense green belts in cities. Our programme is designed to be scalable and can be replicated in other areas, maximising its impact. Also, our urban afforestation efforts are aligned with India's National Afforestation Programme (NAP) and National Mission for a Green India (GIM), contributing to national sustainability goals. To further expand our efforts, we planted an additional 10,000 trees using the Miyawaki method at the Smritivan Earthquake Memorial Museum in Kutch, Bhuj, Gujarat (February 2024). The Miyawaki method is known for developing dense forests faster.

Our goal is to plant two trees every year for each megawatt (MW) of our operations. This initiative aims to preserve biodiversity and restore the natural balance in urban environments.

Green area established

Planted to enrich biodiversity and restore the ecological balance

Carbon will be absorbed over the next 15 years, contributing to a cleaner environment and combating climate change

